

KIRAN RAJENDRA PAWAR

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Profile

Experienced in banking and investment accounting with over 13 years of expertise in complex accounting, financial reporting, and regulatory compliance. Proficient in leveraging Al-driven analytics and blockchain technology to enhance accuracy and efficiency. Led the successful implementation of an automated reconciliation system, reducing processing time by 25% and improving data integrity. Skilled in leading cross-functional teams and driving continuous process improvements in high-pressure environments.

KEY SKILLS

- · Fund Accounting & Reporting analysis
- · Citrix, bloomberg, NAV, Ehorizon
- MCH quickbooks, cmod, corporate action
- Financial record Reconciliations
- Project & Escalation Management
- Regulatory Reports & Compliance
- MIS and Cost Centric Report Analysis
- · BRS and Query Resolutions.
- Communication & Stakeholder Management
- · Pension, Hedge, Private & Mutual Fund

- GAAP, IFRS.
- · Automation Initiatives & detail accuracy
- · Daily, Month-End Account Closing
- Quality check & Risk Management
- Financial Performance Analysis
- Fixed Asset Management
- · Reconciliation & Ledger Management
- · Portfolio Accounting & Valuation
- · Problem Solving & Analytical Thinking
- · Expertise in Advanced Excel
- Lead multiple projects to integrate new accounting systems, ensuring seamless transition and adoption.
- Prepare and review daily fund valuations using advanced accounting software and AI tools.
- Collaborate with cross-functional teams to ensure accurate financial reporting and compliance.
- Implement automation solutions to streamline fund accounting & reporting processes & increase efficiency.
- Analyze financial data trends to provide insights for strategic decision-making and forecasting.
- Ensure compliance with GAAP & IFRS, regulatory standards & update procedures as industry changes occur.
- · Mentor junior accountants, providing guidance on complex fund accounting tasks and technologies.
- · Coordinate with auditors to facilitate daily, monthly & annual audits and resolve any discrepancies promptly.
- Develop and maintain robust internal controls to safeguard fund assets and financial integrity.
- Participate in continuous learning programs to stay updated on emerging accounting technologies.

Employment History

Team Leader, Infosys BPM Ltd.

March, 2023 - Present

- Working as a key member responsible for executing customer due diligence during the transition of the onshore finance and regulatory processes at Infosys.
- · Skilled in revenue recognition and reporting in accordance with IFRS and ASC standards, ensuring compliance and accuracy.
- Leveraging cutting-edge AI technologies and automation tools to enhance operational processes and efficiencies.
- · Hands-on experience in revenue processing, including journal entries and adjustments, supporting financial statements.
- Allocate daily tasks within the team while overseeing and managing daily, monthly, and annual regulatory and board accounting reports.
- Hands-on experience in revenue processing, including journal entries and adjustments, supporting financial statements.
- Ensured timely and accurate revenue recognition in line with international financial reporting standards.
- Maintained detailed documentation of revenue processes and reconciliations to support audit reviews.
- Managing relationships with clients at various growth stages (pre-revenue and post-revenue), providing tailored financial support and guidance.
- · Led management calls with onshore clients to discuss daily workloads, future updates, and process improvement ideas.
- Executed revenue recognition and analyzed P&L trends to support informed financial decision-making, applying US GAAP and IFRS principles for accuracy.
- Utilized extensive knowledge of accounting principles, including SAAS accounting, revenue recognition, and consolidations, to improve accounting, reporting accuracy.
- Conducted refresher or TUNE (Train Until No Error) sessions for team members on process-related Activities.
- Maintained monthly management reporting records and trackers, including leave and attendance, MOM, client calls, KPIs, MBR, and billing records.

Accomplishments:

- Awarded "Infosys Club Elite Silver" for being the top performer of the year in 2019, 2020 2023 & 2024.
- Received quarterly SPOT recognition award 4 times over 2 years.
- · Awarded consistent and knowledgeable performer recognition from Infosys client, Capital Group of Companies.

Subject Matter Expert (Team Leader), State Street HCL India Pvt. Ltd.

January, 2021 - March, 2023

- Led a high-performing team of 20 members, implementing process improvements that increased operational efficiency by 10%.
- Developed and delivered targeted training modules, promoting ongoing professional development and skill enhancement while ensuring strict adherence to SLAs and quality benchmarks.
- Monitored and analyzed performance metrics, providing expert guidance in resolving escalated issues, and implementing best practices to streamline
 operations and enhance service guality.
- · Supported corporate tax functions, ensuring compliance with regulatory requirements and reviewed transactions for accuracy and completeness.

Team Leader, Infosys BPM Ltd.

March, 2018 - January, 2021

- · Supervised comprehensive client operations, ensuring timely delivery of high-quality services aligned with established KPIs and SLAs.
- Led automation initiatives that significantly enhanced operational efficiency, reducing manual errors and optimizing resource utilization.
- Acted as the primary liaison for client communications, building strong relationships and ensuring seamless service delivery.
- Developed and executed performance improvement plans for team members, driving accountability and measurable progress.

Senior Analyst (Operations Executive Expert), Randstad Ltd. (BNY Mellon)

November, 2017 - March, 2018

- · Managed daily accounting operations, ensuring accuracy through meticulous month-end reconciliations and account closings.
- · Resolved complex accounting inquiries and discrepancies promptly, ensuring compliance with regulatory standards.
- · Automated routine accounting tasks using advanced tools, significantly improving accuracy and operational efficiency.

Senior Analyst, State Street Syntel Services Private Limited

March, 2013 - October, 2017

- · Processed and reviewed various fixed asset securities, including stocks and bonds, ensuring accuracy and compliance with financial reporting standards.
- . Oversaw fund accounting operations, including daily NAV generation and timely client reporting, maintaining the integrity of financial data.
- · Collaborated with cross-functional teams to implement process enhancements, reducing operational errors and improving efficiency.

Accountant, Manas Enterprises

November, 2011 - February, 2013

- · Managed comprehensive daily accounting functions, including ledger entries and reconciliations, while maintaining accurate financial records.
- Prepared financial statements and supported annual budget preparations, ensuring compliance with accounting standards.
- · Oversaw accounts payable and receivable processes, ensuring timely payments and collections to sustain positive cash flow.

Education

Bachelor degree in Commerce Garware College of Commerce

Pune University, - 2009

Master degree in Master of Business Administration Zeal Institute

Savitribai Phule Pune University, - 2011

2+ Skills

• • • • • Microsoft Office - (Microsoft Word, Advanced Excel, PowerPoint, Outlook)

• • • • Tally ERP, E-Horizon, Citrix, FAMIS, Eagle Star, Bloomberg, Alteryx

• • • • Corporate Action Link, NAV Alert, MCH, CMOD, ASM, IDW

Licenses & Certifications

Advance Excel

AFCKS Technologies

2025

Basic Details

GenderMaleDate of Birth1988-02-25RelationshipMarried